



**Empowering Organizations
with Competent Workforce**

HR & Staffing Solutions for Driving Business Sustainability



● ABOUT US

Blue Ocean Recruitment is one of the leading workforce solutions, uniting the best of human capability with business development. Built on the same solid foundation as that of Blue Ocean Academy, Middle East's leading knowledge empowerment enterprise, our business operations and strategies are finely shaped by the academy's expertise and excellence of **23+ years**. Headquartered in Dubai, Blue Ocean Recruitment operates extensively across the entire GCC and MENA region, catering to a diverse portfolio of clientele and industries.

Having trained endless number of professionals

from various sectors like

- Procurement,
- Logistics,
- Supply chain management,
- Human resources
- Finance
- Aviation and more....

Blue Ocean's experiences have made it adept at identifying and connecting quality talents with industry-specific roles. Blue Ocean Recruitment is an exact reflection of this prowess of the academy, and has become a trusted talent acquisition partner for many leading organizations in the region.

Why Us?

-  ISO Certified
-  Superbrands UAE
-  Great Place to Work[®]
-  23+ Years Experience in GCC Market
-  25+ Awards and Recognitions
-  90,000+ Alumni Worldwide
-  1 Million+ Database of Working Professionals Across GCC
-  100% Positive Client Feedback

Vision, Mission & Values

At Blue Ocean Recruitment, we strive hard to achieve our goals together with a clear shared purpose. As a team, we ensure that we not only adapt to our client's changing needs but also to the market dynamics to make sure that we can offer steady growth and success to our clients. Our recruitment methodology incorporates the client's culture, industry requirements and performance expectations.



VISION

To become the most trusted placement & HR solutions partner for clients and candidates.



MISSION

To add more value to our client's business requirements by offering consistently quality HR and recruitment services.

To enable more job opportunities for candidates and connecting them with the right job role.

To value diversity and unfold a better work culture by linking great organizations with even greater people.

VALUES

Integrity: At Blue Ocean Recruitment, we adhere to the highest standards of professional ethics, openness and honesty.

Adaptable: We are always open to change & innovation; questioning the status quo whilst continuing to learn & improve our business functionalities.

Knowledgeable: We believe in the principles of knowledge sharing. We practice it dedicatedly to improve and transform our offerings to the highest level.

Collaboration: We are focused on developing strong partner relationships so that we can offer tailored services that are appropriate for their business needs.

Commitment: Our commitments are real and as a team we are sincerely dedicated to the success of our clients, partners and all stakeholders.

● Key Categories

Procurement &
Supply Chain

Logistics &
Transportation

Warehouse
Management

Human Resource
Management

Administration &
Secretarial

Quality
Management

Project
Management

Accounting &
Finance

Your Premium Partner for Recruitment Requirements



● Our Services

Blue Ocean Recruitment is a contemporary and value driven organization offering a wide spectrum of talent management and consulting solutions. At the core, is always an objective to enhance productivity and bring real time profits to our clients.

**We have multiple operational units across
8 key categories with multiple brands across the GCC.**



**Talent
Management**



**Executive
Search**



Hiring Desk



**Performance
Management**



HR Consulting



**Executive
Assessment**



**Employee
Verification**



**Startup
Hiring**

Our Services

Talent Management

Every organization's people are its biggest asset. They are the main driving force behind the success of every organization. At Blue Ocean Recruitment, our aim is to help you find and retain the right candidate who can contribute to your business growth. Driving an end-to-end talent management strategy shaped by our vast experience, we have always built the road between the resource and its destination. We strive hard to understand every individual client's strategic goals, the specific leadership roles and competencies needed to meet those goals plus the culture that new executives need to embody. All candidates are comprehensively assessed by us to ensure they have the necessary skills to meet client requirements.

Executive Search

Blue Ocean Recruitment has experienced executive search consultants with a proven track record of finding the most suitable candidates for senior-level positions. Our intensive search mechanisms ensure access to the finest business leaders and C-Suite professional and help us place the right executive within a specified time scale. We draw heavily on our high-level professional networks, industry knowledge and internal research resources to identify the right people.

Executive positions we specialize in

BUSINESS EXECUTIVE

HEAD OF IT

BUSINESS UNIT HEAD

MANAGING DIRECTOR

CHIEF EXECUTIVE OFFICER (CEO)

HEAD OF MARKETING

CHIEF FINANCIAL OFFICER (CFO)

HEAD OF OPERATIONS

CHIEF OPERATIONAL OFFICER (COO)

REGIONAL DIRECTOR

HEAD OF FINANCE

GENERAL MANAGER / VPs



Hiring Desk

Hiring desk is the best choice for organizations that require a dedicated team of HR experts to look after their talent management needs. It is the most convenient option for resolving the communication gap between a recruiter and a client. Hiring desk gives you timely service by reducing the delay caused by the feedback process. Blue Ocean deploys dedicated recruiters to work from the client's office to meet their needs in the most effective and fastest manner.

Performance Management

People and their performances matter the most when it comes to delivering organizational success. According to the HR Leadership Council research, it is not the monetary or non-monetary benefits that motivate people but it is a good Performance Management System. Owing to Blue Ocean Academy's operations for over two decades now, we at Blue Ocean Recruitment have imbibed extensive experience in creating bespoke performance management systems across different industries for the evolution of organizations.

HR Consulting

Starting from manpower planning to learning and development strategies, our scope of HR consulting services covers a gamut of advisory and implementation activities related to the management of an organization's human capital and the HR function.

HR Activity Areas We Specialize In

MANPOWER PLANNING

EXECUTIVE ASSESSMENTS

HR AUDIT

LEARNING & DEVELOPMENT STRATEGY

PERFORMANCE MANAGEMENT SYSTEM

ORGANIZATION CULTURE DEVELOPMENT



Employee Assessment

Employee assessment is a critical task when it comes to matching the right candidate with the right job profile. In a world where one job vacancy invites thousands of resumes, this is indeed a complex and arduous task for employers. At Blue Ocean Recruitment, we have specialists who deploy rigorous techniques involving different steps like detailed job descriptions, multiple round interviews, portfolio checking etc. to rightly assess an employee. Other talent assessment tools like psychometric evaluation, behavioral and job knowledge test are also some of the effective measures we practice religiously.

Employee Verification

Numerous situations may demand companies of all sizes to verify the employment details of its workforce. Keeping in mind, security and legal compliances, employee background check and verification is a matter of great concern. However, it can be highly challenging and time-consuming for employers to acquire the necessary details and contacts for the verification. Third-party verification services exist to remove the confusion from the process and allow employers to focus on other business and customer-centric tasks. We have the right tools and trained specialists that will save you time as well as deliver accurate information.

Our employee verification service help employers to

HIRE QUALIFIED AND GENUINE CANDIDATES FASTER

ENSURE CANDIDATE'S EMPLOYMENT HISTORY IS FACTUALLY CORRECT

AVOID HIRING CANDIDATES WITH FALSE CREDENTIALS

Startup Hiring

Unlike many others, Blue Ocean Recruitment does not limit its potential and reach for assisting top level companies only. We are well aware of the limitations startups face and have gladly helped many to settle down with the right helping hand. Our varied expertise will help your dream company to develop ideas and processes that are strategically important. We are always ready to offer tailor-made cost-effective solutions to our clients and help them build effective hiring plans as per their specific business needs.



How we work?



BLUE OCEAN[®]
Recruitment





Blue Ocean Academy wins Superbrands 2021 status

Earlier, it bagged the 'Great Place to Work' certification



Dr Sathya Menon with Abdul Aziz

DUBAI Blue Ocean Academy is the first organisation in the UAE from the corporate training services industry to win the Iconic Superbrands 2021 status...

in our journey for achieving continuous improvement but also an affirmation of the fact that we are heading in the right direction.

Earlier this year, the academy bagged the prestigious 'Great Place to Work' certification. Dr Sathya Menon, CEO of Blue Ocean Academy, said: "This [Superbrands title] is not only an inspiration...

Blue Ocean Academy is a 'Great Place To Work'

As it shows a variety of skills, ensuring strong connections

Blue Ocean Academy has been awarded the 'Great Place to Work' certification...

'Everyday Diamond Fest' at Malabar Gold & Diamonds

Collection starts from 10 AM daily from 10 AM to 10 PM

Malabar Gold & Diamonds is launching 'Everyday Diamond Fest'...

A new standard of living from Ellington Properties

Ellington Properties has launched a new residential project...



Ellington Properties has launched a new residential project...

يلسو أوشن، تحصل على لقب 'سوبر براندز'



الأكاديمية لبحر أزرق هي أول منظمة في الإمارات العربية المتحدة...



Blue Ocean Academy achieves Superbrands 2021 status

Blue Ocean Academy has become the first organisation in the UAE from the corporate training services industry to win the Iconic Superbrands 2021 status...



Dr Sathya Menon and Abdul Aziz

With this latest achievement, Blue Ocean has added to its ever-increasing array of awards. Earlier this year, the academy bagged the prestigious 'Great Place to Work' certification...

ment brand with the Superbrands title in the UAE is a matter of great pride and honor for us. This is not only an inspiration in our journey for achieving continuous improvement but also an affirmation of the fact that we are heading in the right direction.

DELTA VARIANT DENTS VAX SUCCESS STORY



Delta variant has dented the success story of the vaccination drive...

Blue Ocean Academy receives top recognition



Blue Ocean Academy has received top recognition for its services...

تحظى بشهادة أفضل بيئة عمل



أكاديمية بحر أزرق هي أول منظمة في الإمارات العربية المتحدة...



BLUE OCEAN ACADEMY TO CONDUCT FREE ONLINE TRAINING FOR OMANIS

Blue Ocean Academy, the leading knowledge empowerment enterprise in the Middle East, will conduct free online training for Omani nationals. The academy has come up with several initiatives to support individuals to continue education in these tough times.



IATA reveals Middle East's top performing aviation training centre for 2020



Blue Ocean Academy receives 2020 Regional Top Performing Accredited Training Center title from IATA.

حضور لافت للمرأة في الانتخابات الكويتية



حضور لافت للمرأة في الانتخابات الكويتية...



تقدم تدريباً مجانياً لمواطني الدولة



أكاديمية بحر أزرق تقدم تدريباً مجانياً لمواطني الدولة...

Blue Ocean Academy receives top recognition



Blue Ocean Academy has received top recognition for its services...

AWARDS AND RECOGNITIONS



Blue Ocean Academy
Certified as a
Great Place to
Work®



UAE's first professional learning & development training enterprise to achieve Superbrands status.



IATA Regional Top
Performing ATC
(Accredited Training Center)
2020



10 Best Six Sigma Training
Institutes World Wide



Excellence in Training &
Development Award



Global Forum for Education
and Learning (GFEL)
Top 50 Organizations
in Education



Golden Globe Tigers Award
for the Best Training Initiative
in Logistics and SCM



Outstanding Contribution
to Global Learning

Our Corporate Training Solutions



Guiding businesses to reduce costs, secure cash flow and improve profitability

- Build a resilient business model
- Reduce operational costs, increase value
- Practise efficient working capital management
- Implement 5S, Kaizen, VSM to boost productivity
- Build an agile and lean supply chain
- Implement Six Sigma for operational excellence
- Improve warehouse efficiency
- Learn business process re-engineering

80+ CUSTOMIZED TRAINING PROGRAMS

UPSKILL YOUR EMPLOYEES

Emerge stronger from the crisis with process improvement in

-  Logistics and Supply Chain
-  Warehousing and Inventory Control
-  Operations
-  Human Resource Management
-  Purchasing and Procurement
-  Transportation and Distribution



This training was simply amazing which opened all unexplored avenues in Supply Chain World. Relevant examples of the concepts were taught and strong participation was encouraged from the delegates.

Dr. Sathya Menon was at his best to train and provide the delegates with detailed understanding of Supply Chain. He was more than expected and helpful.

Abdulla Mohamed Mujalba Marassas
GM-Supply Chain
Etihad Airways Engineering



We would like to express our appreciation to you for conducting the CHRP for our HR staff and Negotiation Skills Training for our Sales department. We have found that our staff have gained valuable knowledge and specialised skills that will make them better prepared to handle the day to day issue in their respective areas.

Frieda Van Der Merwe
HR Manager
Dubai Refreshment P.J.S.C



On behalf of KHDA and development depart and Business Universal Support departments, we would like to express our appreciation and gratitude for delivering an excellent training program for our Procurement team on

Best Practices in Procurement



I just wanted to thank you so much for the training program provide by the Blue Ocean Management & Consulting Training Institute. The entire facility, course, set up, hands-on experience were amazing.
I like that you refer to your personal work-related situations as examples when teaching a lesson along with regular course outline.

Thanks and Regards,
For Shuweihat Asia Power Company PJSC/Shuweihat Asia O&M Company (SAOM)



We greatly appreciate the training delivered by Blue Ocean Academy on Project Management Fundamentals. The feedback from the participants shows that they have benefited from the training. The practical knowledge imparted during the training will greatly benefited our organization. The trainer, material and training coordination were all good and to our satisfaction. We wish Blue Ocean and the team all the best and looking forward for more training's in the coming days.

Bhanu Pratap Singh, Director of Procurement,
Atlantis The Palm Limited



We are very happy wit the results of the inclusive and intensive "Negotiation Workshop" conducted by Blue Ocean Academy. The trainer's style and dynamic presentation along with stimulation and critical thinking excursive made he two-days training an exciting challenge.

P&O Maritime

I would also extend my warmth appreciation to the Blue Ocean Academy Team particularly to Ms. Mary An who had been my consultant and one of the reason I was convinced to have a training with Blue Ocean
I would really recommend Blue Ocean Academy to my friends and colleagues for I am proud to say this is where your career advancement and dreams would succeed.

Yours Truly,
Lowell Quezon, CHRP

Lowell Quezon
CHRP



We are pleased to express our feedback with regards to the CPP & CPPM, American Purchasing Society, USA - training conducted in April 2018 for our entire procurement team of 11 participants. Training Institute & Staff We would like to thank Blue Ocean Management & Consulting Training Academy for providing an efficient customer service and suitable consultancy regarding the selection of the course.

Simunovic, Director Supply Chain &
ProcurementAMSStores LLC



We would like to express our appreciation to Blue Ocean Training and Consultancy for conducting the course on Enhanced Leadership Skills on 6th and 7th January 2018. The attendees enjoyed their training with John Ellis for his creative, engaging and interactive sessions. The practical knowledge imparted during the training has greatly benefited our employees and the organization. We wish Blue Ocean and the team all the best.

Tess Nyman, HR Manager, General International
Group



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**WHERE GOALS
MEET GROWTH**